

Precinct Election Official Manual



PEO Name: _____



Stark County
Board of Elections

General Election

November 3, 2026

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What’s New for this Election:

- The training manual for experienced PEO’s called “ Precinct Election Official Manual” has been reworked to better train our poll workers. This new manual will now cover the voter check-in process as well as opening and closing the polls on the ICX machine. Integrated among the pages are QR codes that will take you to video content created by the Board of Elections to help you with your tasks as a poll worker.
- The Stark County Board of Elections Code of Conduct has been created to outline our expectations of the poll workers across Stark County that serve in our elections. This document will be the backbone of keeping elections fair and nonpartisan.

Poll Worker Basics

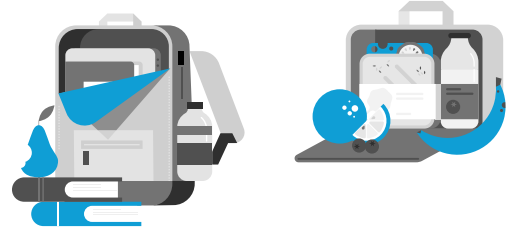
Precinct Election Official (PEO) Duties:

- Greeting voters and reminding them to have an ID ready.
- Checking in voters on the ePollbooks, verifying their ID and issuing a voter access card.
- Informing voters that their vote is not complete until the green check mark appears.
- Monitoring the ICX pod for alarms and helping voters as a bipartisan team.
- Performing other duties as directed by the Voting Location Leadership Team.
- Working as a team member with all the other PEOs during set-up.



What to Bring:

- Food/beverages: Can be carried in or ordered. Food should be eaten away from check-in tables.
- Medications.
- Cell phone & charger: Phones should be set to silenced/ vibrate and should not be used unless on break or if there are no voters in the polling location.
- Precinct Election Official Manual and any notes from training.



Election Day Schedule:

Monday TBD	PEOs arrive to help set up the polling location.
Tuesday 5:30 a.m.	PEOs arrive and follow the VLFM directions to open the polls.
Tuesday 6:30 a.m.	Polls open to Voters.
Tuesday 7:30 p.m.	Polls close to Voters. Any voters that are still in line at 7:30 p.m. are permitted to vote. The voters can be brought inside with the door locked, or a PEO can be posted at the end of the line.
Tuesday 8:30 p.m.	VLM and PEO Riderback leave to deliver election results to the BOE.

People in the Polling Location

People who ARE allowed in the polling location:	People who are NOT allowed inside the polling location:
• Election Officials. • Voters(and their minor children). • Someone reviewing the BLUE VOTER LIST. • An Election Observer bearing a certificate of appointment. • Members of the media.	• Pollsters (People conducting exit polls). • Candidates for office or other individuals who are campaigning or electioneering. • Anyone collecting signatures for a petition.

Election Observers:

Election Observers bearing a certificate of appointment will be sent to the VAT Manager, who will check their certificate of appointment and administer their oath. Observers are permitted to watch and inspect but are never permitted to handle any election materials or interact with voters or PEOs.

Media, Photography, and Video:

Any person may enter and check the posted **BLUE VOTER LIST**. Members of the media are permitted in the polling location; however, they must be directed to a Leadership Team Member who will call the BOE to inform them someone has arrived. Media members must respect a voter's right to privacy and must not interfere with the duties of PEOs. All questions asked by any members of the media must be directed to the BOE Director or Deputy Director for official responses.

Candidates for Office:

Candidates for elected office may vote in person at their assigned polling location. They may NOT wear any campaign items (button, T-shirt, etc.) or campaign within the polling facility.

Pollsters:

Pollsters are not permitted inside the polling location but may conduct exit polling outside the polling location within the 100-foot flag boundary.

Please ask a member of the Voting Leadership Team if there are any questions about access to or conduct allowed within the polling location.

Assisting Voters on Election Day

Assisting Voters with Disabilities:

State and federal laws require all polling locations to be accessible to people with disabilities. The Help America Vote Act (HAVA) requires that all voters must have the ability to independently cast a private ballot. The Americans with Disabilities Act (ADA) sets standards for ensuring that people with disabilities have equal access to public services and facilities including polling locations. Voters with disabilities have the right to vote, and PEOs must work to accommodate voters who have disabilities to find the most suitable method for them to cast a ballot. Below are some general guidelines:

- Face the voter and speak clearly.
- Always identify yourself as a precinct election official.
- Talk calmly, slowly and directly to the voter. Do not shout. Ask questions that require only short answers or a nod of the head.
- Don't be afraid to ask how you can be most helpful.
- Voters who cannot speak may provide their ID to the PEO helping them, who reads the name and address out loud.

Assisting Voters on the ICX Machine:

As a poll worker you can assist voters from the inside of the ICX pod by asking and answering questions the voter may have. As poll workers we cannot make comments about any candidates, races or issues. If a voter is having difficulty on an ICX machine and has requested help, a bipartisan team made up of one Democrat and one Republican is required to be present to view the voter's ICX screen.

Deescalation of Voters:

You play an important role in creating a calm, friendly, and respectful environment. Recognize that some people have strong feelings about Election Day, candidates, or issues. Your tone and approach can help defuse tense situations. Please direct any voters with issues or concerns to the Voter Assistance Table. VATMs can create an incident report in the ePollbook to inform the BOE and then can assist the voter. PEOs must contact the Board of Elections and or/ the appropriate law enforcement official immediately if there is a problem with the conduct of any person at the polling location. **Refer voters with concerns to the Stark County Board of Elections by calling 330-451-8683.**

Stark County Board of Elections Code of Conduct

The Stark County Board of Elections Code of Conduct outlines the expectations regarding behavior towards the voters, fellow PEOs, and Board of Elections' staff. Violations of this policy may result in dismissal from service as a precinct election official.

Professionalism:

- Attend training to understand the election process and your responsibilities.
- Dress appropriately, wear the uniform provided, and keep good personal hygiene.
- Have appropriate nonpartisan conversations.
- Follow all applicable laws and instructions given by the Stark County Board of Elections.
- Do not use insulting, offensive, or threatening language.
- Unless you are a Team Leader, refrain from cell phone usage inside the polling location.

Conflict of Interest:

- Serve in an impartial and nondisruptive manner.
- Avoid expressing any personal opinions regarding election-related topics and voting equipment.
- Do not influence or attempt to influence any voter for or against any candidate or issue.
- Do not intimidate or harass voters.
- Do not spread disinformation that creates disruption or disorder (including any theories about aspects of the election and equipment).
- Do not engage in any political activity while on the Board of Elections' time.
- Do not wear or distribute any campaign paraphernalia at the polling location.

Teamwork:

- Treat all PEOs and voters with respect.
- Follow the instructions of the voting location managers.
- Ask for help from a Team Leader or the Board of Elections when needed.

Integrity:

- Abide by all rules, laws, and regulations.
- Follow procedures in the poll worker manuals.
- Abide by the Oath of Precinct Election Official upon being sworn in.
- Comply with all provisions of the Ohio Secretary of State Ethics Policy.
- Champion the election process, not the outcome.

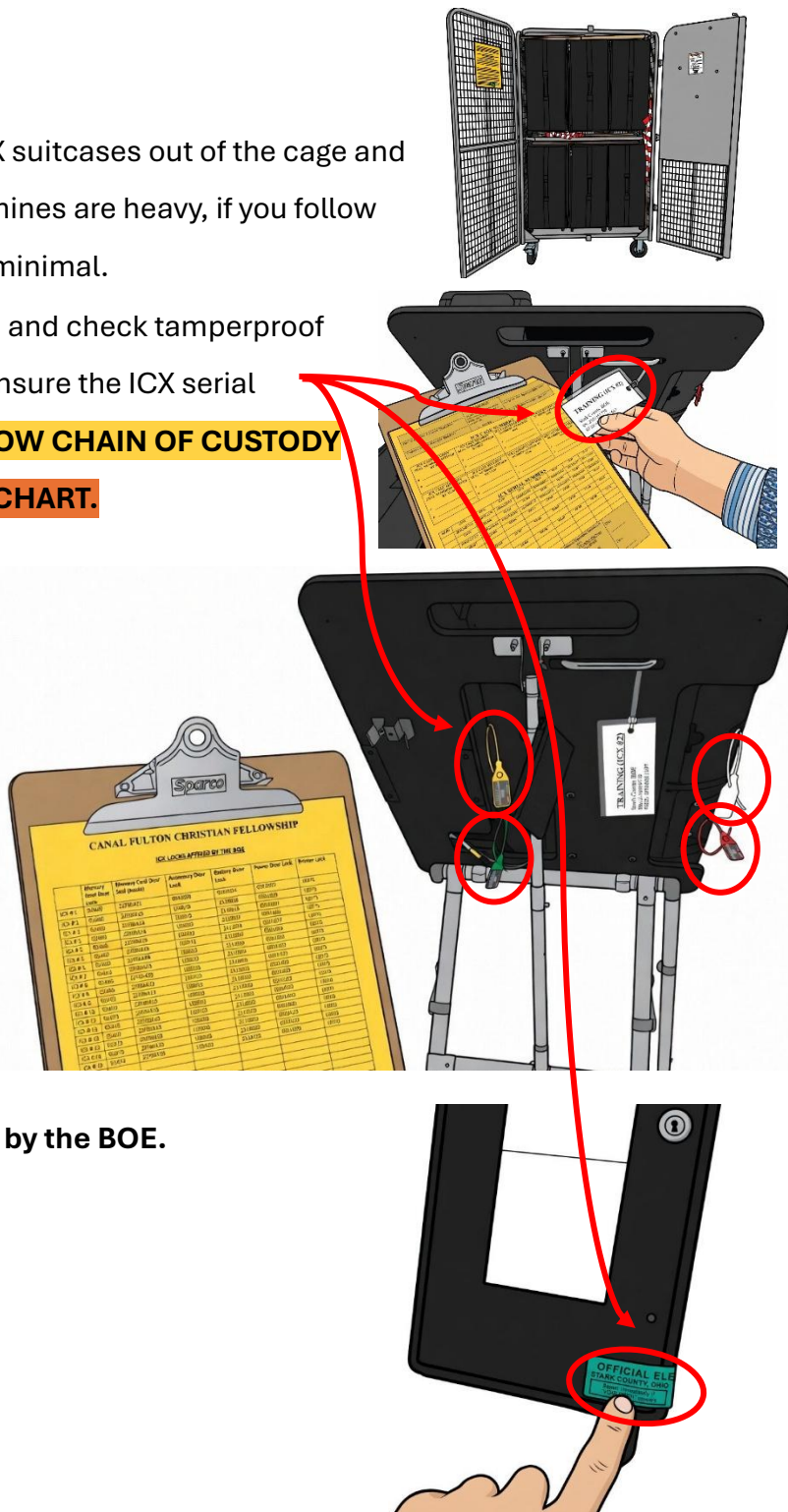
Monday Set-Up

Monday Set-up will be conducted under the guidance of the Voting Location Leadership Team. Be sure to follow the directions given in the guide and by the Floor Manager on Monday. **DO NOT CUT OFF ANY LOCKS ON THE ICX MACHINES.**

What is Expected for Monday Set-up:

- Two people will work together to lift the ICX suitcases out of the cage and stand up the ICX machines. Although machines are heavy, if you follow the proper directions the lifting should be minimal.
- Inspect ICX machines for physical damage and check tamperproof tapes, security seals, and seal numbers. Ensure the ICX serial numbers match what is listed on the **YELLOW CHAIN OF CUSTODY** and the **ORANGE BALLOT ACCOUNTING CHART**.
- Run the electrical cords for the ICX machines. Only tape down electrical cords that are in walkways to prevent voters from tripping or falling.
- Only if directed by the VATM, assist in setting up the ePollbooks by running cords or taping them down.
- Hang up the election signs with the blue tape. **The tape should only be placed on the back of the signs. DO NOT write or mark on any signs provided by the BOE.**
- Sign the **GREEN MONDAY PAYROLL** form.

Setting up the ICX Machine Video:



Tuesday Morning

Poll workers should be at their polling location at 5:30 a.m. on Election Day to begin the process to officially open the polls. **The law requires the polls to be open and ready for the first voter by 6:30 a.m. with at least one functioning ePollbook and voting machine (ICX #1).**

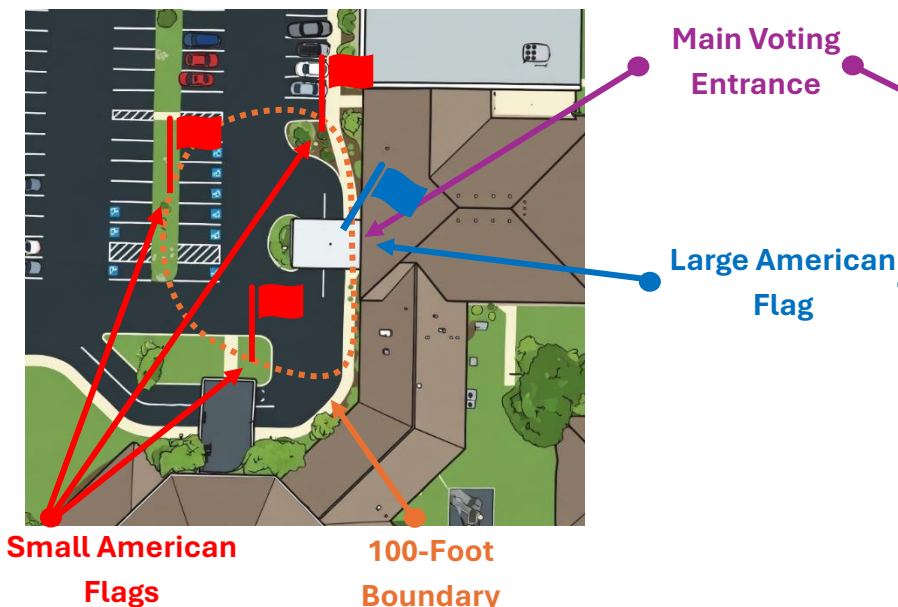
PEOs will:

- Sign the **TUESDAY PAYROLL** form in their own signature and verify the mailing address, correcting it if necessary. If a new mailing address is needed, ask the VATM for a status update sheet.
- Work in bipartisan teams, following the directions of the VLFM to open the polls on the ICX machines.
- Place the voting signs and flags outside correctly as detailed below.
- **IF YOU'RE RUNNING LATE ON ELECTION MORNING, CALL YOUR VLFM.**
- **IF YOU'RE SICK AND CAN'T FULFILL YOUR DUTY, CALL 330-451-7027.**

Running the Zero
Report Video:



Flag Placement Example:



Main Voting Entrance Door Example:



Signs to be Hung:

- ENTER HERE TO VOTE
- WELCOME, HAVE YOUR ID READY
- NO FIREARMS ALLOWED

Flag Placement Map:

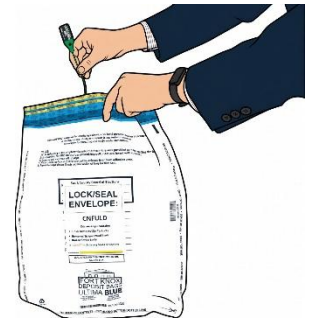
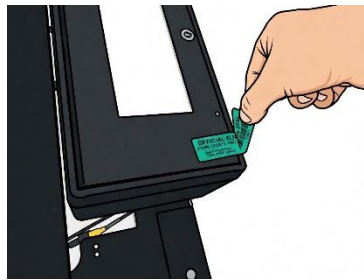
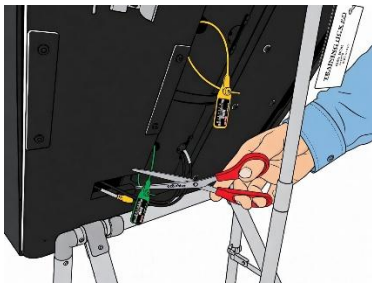
Follow the flag placement map located in the Leadership Team Binder for your polling location.

Running the ICX Zero Report

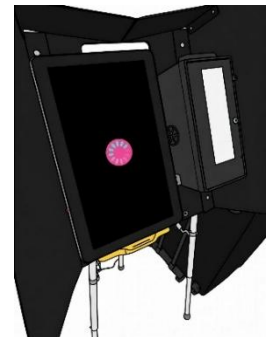
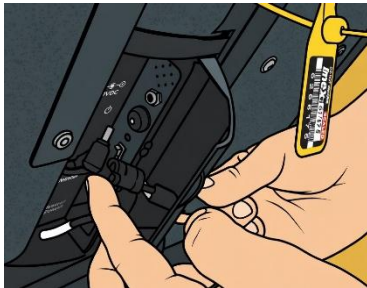
Follow the directions of your VLFM to run the ICX zero reports. Make sure to stay at pace with everyone as a group. Do not rush ahead. If you are lost or confused, ask for help from your VLFM.

ICX Zero Report Steps:

- 1.) On the rear of the ICX machine, **break** the **GREEN ZIPTIE LOCK** located on the lower left-hand corner. Also **remove** the **GREEN STICKER SEAL** located on the front of the printer housing. **Place** any locks or seals removed in the **Locks and Seals Envelope**.



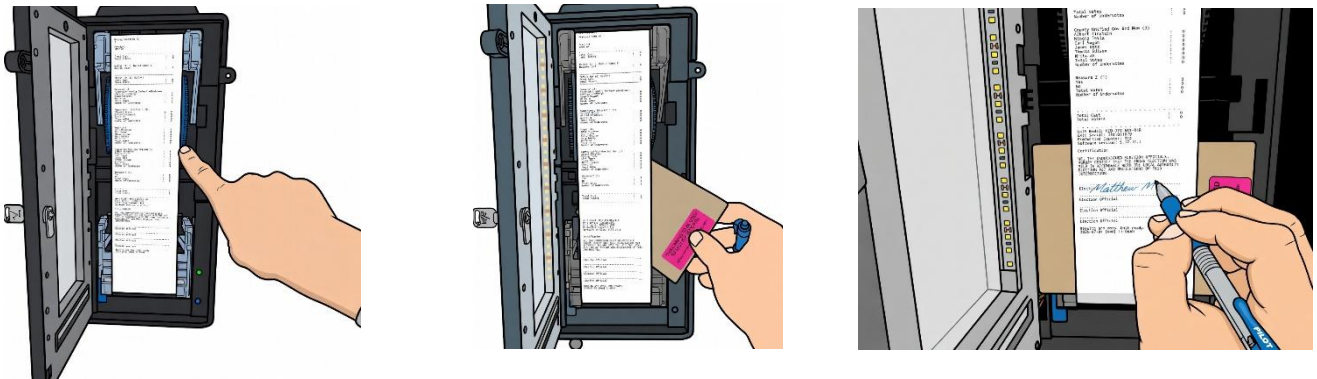
- 2.) **Insert** the power cord through the small cutout and **plug** it into the top port of the ICX machine. Once plugged in, **press** the small rubber power button located directly below the power cord you inserted. The machine will make a small beep, and the boot-up process will begin.



- 3.) When the ICX machine states "Insert Authorization Card," **insert** the Poll Worker Card and **type** in the password given the VLFM. Now **press** **LOGIN** on the ICX screen.



- 4.) The Time and Date Confirmation screen will now appear. **Confirm** the date is correct and the time is within 5-10 minutes of the actual time. If everything is correct, **press CONFIRM**. (If any fields are wrong, ask your VLFM for assistance.)
- 5.) Once on the Poll Administration screen, **confirm** that total number of ballots cast located in the lower left-hand corner is at zero. If at zero, **press OPEN POLL**. It will ask you if you would like to open the poll, **press YES**. The printer will begin printing the zero report. **DO NOT PRESS ANY BUTTONS ON THE ICX SCREEN UNTIL THE PRINTER HAS STOPPED PRINTING.**
- 6.) Using your ICX key, **open** the printer housing and confirm that all the candidates and races have zero ballots cast next to their names. Now **insert** your backing card and **sign** as a bipartisan team on the election official line. Once signed, **remove** the backing card and **close** the printer housing.



- 7.) **Press OK** on the ICX screen. The printer should now automatically take up the signed zero report into the ICX machine. The machine should now state “**Insert Voter Access Card**,” which means that the zero report has been run.
- 8.) Using the **GREEN ZIP TIE LOCK**, **lock** any door that had locks removed to run the zero reports. Start by **locking** the printer housing on the front of the ICX machine. Prior to locking the power door on the rear of the ICX machine, make sure to **verify** that the ICX machine is charging. **Record** the lock numbers on the **YELLOW CHAIN OF CUSTODY**. **RETURN** the Poll Worker Cards and ICX Keys to your VLFM once you have completed your reports.



Voter Photo Identification Requirements

Ohio law requires every registered voter, upon appearing at the polling place to vote on Election Day, to provide proof of identity that includes **photograph, expiration date, and name**.

Acceptable forms of unexpired photo ID:

- 
- Ohio driver's license
 - State of Ohio photo ID card
 - Interim photo ID form issued by the Ohio BMV (this is on paper)
 - U.S. passport or passport card
 - Ohio National Guard photo ID card
 - U.S. Department of Veterans Affairs photo ID card (VIC or VHIC)
 - U.S. military photo ID card (Current or common access card)
 - U.S. Military Dependent ID

All photo IDs must have the following:

- An expiration date that has not passed.
- A photograph of the voter.
- The voter's name, which must substantially conform to the voter's name as it appears in the ePollbook

Ohio law prohibits the acceptance of the following forms of ID:

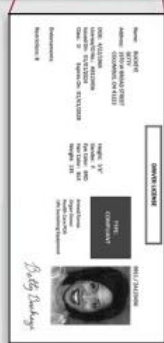
- 
- Utility bill
 - Bank statement
 - Government check
 - Paycheck
 - Ohio Mobile ID
 - Insurance card
 - Other government document (except the acceptable forms listed above) such as a social security card or birth certificate.
 - A driver's license or ID that contains a "Non-Renewable/Non-Transferable" identifier
 - A driver's license or ID that contains a "Non-Citizen" identifier may only be **used in conjunction with additional proof of citizenship**
 - Any registration acknowledgement notice from the county board of elections
 - **A photo of an ID on the voter's phone is NOT acceptable.** The only digital ID that is permitted is the **VIC or VHIC card issued by the Department of Veterans Affairs.**
 - An unexpired Ohio Driver's License or Ohio ID card with the **voter's former address is an acceptable form of identification if the correct current address is in the ePollbook.**

If the voter does not provide a valid photo ID, send them to the VAT

State ID

CITIZENSHIP DOCUMENTATION
(If Required)

Interim ID



**U.S. Military ID or
Ohio National Guard ID**



Non Renewable/Non Transferable Credential

Ohio Mobile ID

**CITIZENSHIP DOCUMENTATION**
(If Required)

Noncitizen Identifier



If the license or ID contains a "NONCITIZEN" identifier on the back, additional proof of citizenship, outlined below, is required.

Certificate of Naturalization



Birth Certificate



Certificate of Citizenship



**Consular Report of Birth
Abroad (CRBA) / Certification
of Report of Birth**



Form I-797 Notice of Action for Form N-565



Voter Information Verification

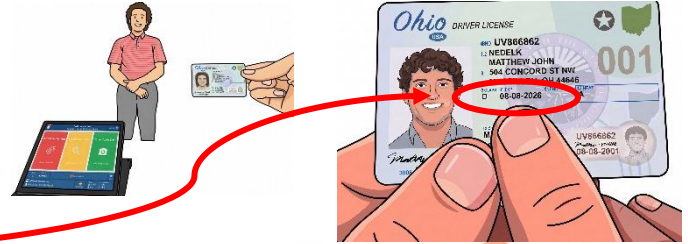
As poll workers it is important to slow down and pay attention to detail when checking in every voter. The ePollbook does NOT recognize expiration dates on the license. If a voter has an expired ID, send the voter to the Voter Assistance Table.

Starting the Process:

1.) **Ask:** “May I have your Photo ID?”



2.) **Confirm:** It's an acceptable form of photo ID.



3.) **Verify:** The photo on the ID matches the voter.

4.) **Check:** The expiration date.

5.) **Verify:** The back of the ID does not say “NONCITIZEN.”



6.) **Look Up:** The voter in the ePollbook.

If performing a manual search, look up the voter by their last name and date of birth (DOB).



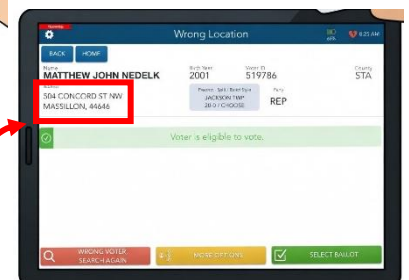
7.) **Ask:** “What is your legal name?” Confirm that the name provided matches the name in the ePollbook and the name on the photo ID. If they do not match, direct the voter to the VAT.



8.) **Return:** The photo ID to the voter.



9.) **Ask:** “What is your current address?” If the address in the ePollbook does not match, direct the voter to the VAT. If it matches, begin the steps to program a voter access card.

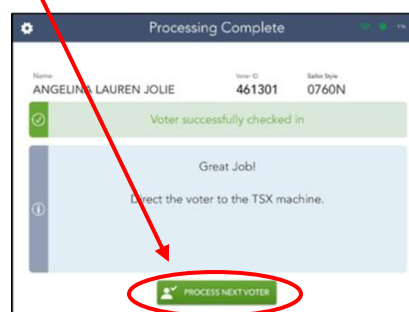
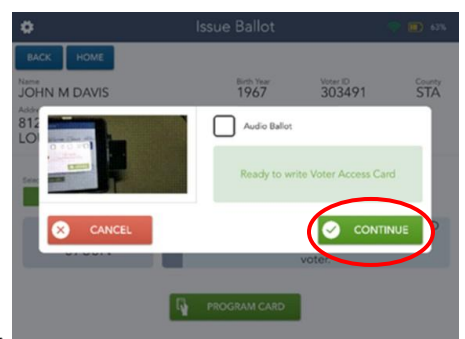
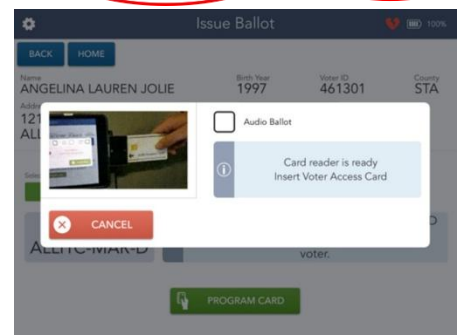
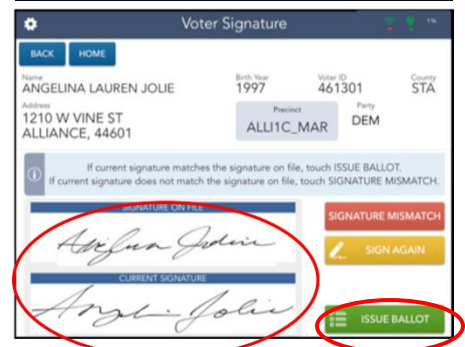
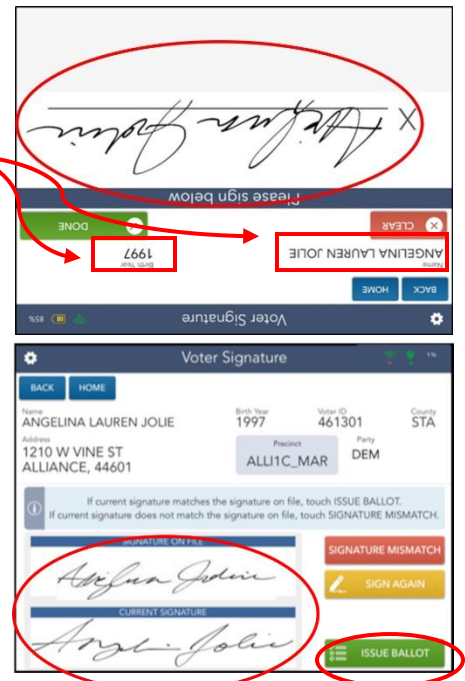


Processing Voters on the ePollbook

Once the information the voter has given you has been confirmed, you will follow the steps listed below to process the voter a Voter Access Card (VAC) to vote on the ICX machine.

Checking in the Voter on the ePollbook:

- 1.) Press **GET SIGNATURE** located in the bottom right corner.
- 2.) Flip the ePollbook to the voter. Have **the voter confirm their date of birth and name**, then sign. It is the **voter's responsibility to press DONE** once they have finished signing.
- 3.) Flip the ePollbook back to compare the signature. If the signature is similar, proceed and press **ISSUE BALLOT**. If the signature is not similar, but the signature on the driver's license matches, have the voter complete a Form 260 Signature Update, then press **ISSUE BALLOT**.
- 4.) Press **PROGRAM CARD**.
- 5.) Insert the Voter Access Card (VAC) into the reader with the gold chip facing up.
- 6.) Press **CONTINUE**. The card programming process will now begin. Wait until the screen states "Voter successfully checked in," then remove the Voter Access Card to give to the voter. Instruct the voter to insert the card with the arrow facing the yellow slot in the ICX machine. Tell the voter not to remove the card until they have seen the big checkmark, which means they have successfully cast their ballot.
- 7.) Press **PROCESS NEXT VOTER**.



Curbside Voting

Curbside voting can only be used if a person is physically unable to enter the polling location. Do not challenge a voter's statement that they are physically unable to enter the polling location. A curbside voter may send a representative into the polling location, or a call can be relayed to the VAT Manager from the BOE.

- 1.) The person notifying the PEO of a person who needs to vote curbside should be sent to the VAT.
- 2.) A bipartisan team assigned by the Voting Location Floor Manager takes the Curbside Roster on a clipboard from the VATM to the voter. The voter will completely fill out and sign the Curbside Roster. The bipartisan team will verify the voter's identity with their photo ID and return to the VAT with the voter's photo ID clipped to the completed roster.
- 3.) After the Curbside Ballot is processed by the VATM, the bipartisan team will take the scanned ballot, the White Privacy Envelope, and an "I Voted" sticker out to the curbside voter.
- 4.) With the bipartisan team standing aside to ensure privacy, the voter will fill out the ballot.
- 5.) After Voting, the voter places the paper ballot in the White Privacy Envelope and seals the envelope when finished. Give the voter an "I Voted" sticker.



Stark County Board of Elections Curbside Voter Roster General Election: November 3, 2026		
Voter Information	PEO Section	VATM Section
Printed Legal Name: _____ Current Address: _____ Signature: _____	Valid ID Provided: (circle one) Yes or No _____ Democratic PEO Signature _____ Republican PEO Signature _____	Stub #: _____ Precinct: _____ (circle one) Optical Scan Paper Ballot or Provisional Ballot
Ballot Selection Primary Only (circle one) Democratic Libertarian Republican Issues Only		

This section must be filled out by the **voter** completely.

This section must be filled by the **bipartisan PEO team** going out to get the voter's information.

This section must be filled out by the **VATM**.

Double check to make sure the voter has signed.

Circle "Yes" if a valid ID was provided. If no valid ID shown, circle "No".

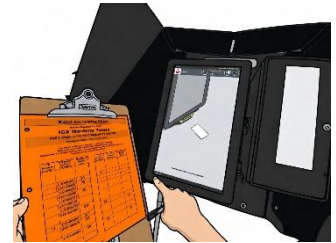
Voter only completes this section if it is a Primary Election.

Reminder:
A bipartisan team is a Democrat and a Republican.

Running the ICX Closing Report

Preparation for Running the ICX Closing Reports:

- 1.) **Ensure** all voters have left the voting room before starting the closing down process.
- 2.) In preparation for closing, **place** an ICX evidence bag and large paper clip on each ICX suitcase next to the corresponding ICX Machine. The ICX # on the evidence bag must match the ICX Machine.
- 3.) **Record** the number of votes (found on the bottom left of the ICX screen) on the **ORANGE BALLOT ACCOUNTING CHART**. When the totals are recorded, **give** the chart to the VATM.
- 4.) **Cut off** the **GREEN ZIP TIE LOCKS** located on the ICX printers and place them in the **Locks and Seals Envelope**.
- 5.) The VLFM will hand out **Poll Worker Cards** and **ICX printer keys**. The Election Day Passcode will also be provided as needed. VLFMs will lead the process on how to run the closing reports.



Running Closing Report Video:

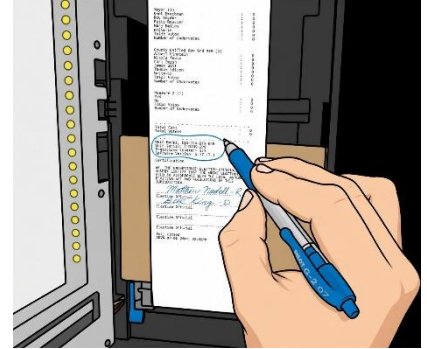
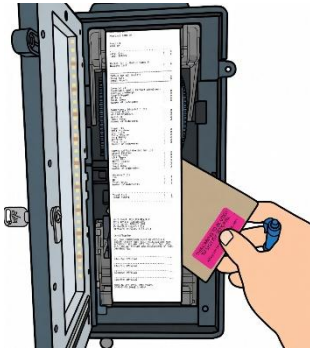


Running the Closing Reports:

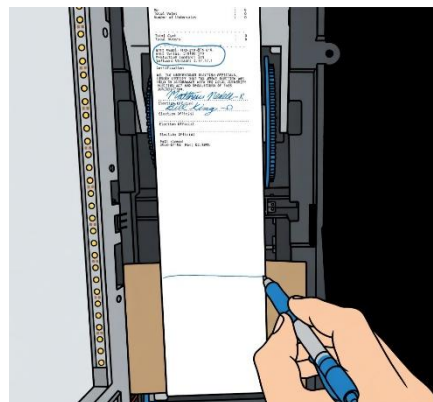
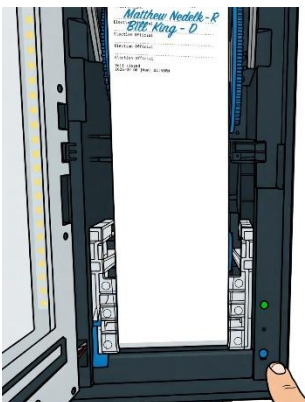
- 1.) **Insert** the Poll Worker Card into the reader. **Enter** the Election Day Passcode then press **LOGIN**.
Tap ADMIN MENU.



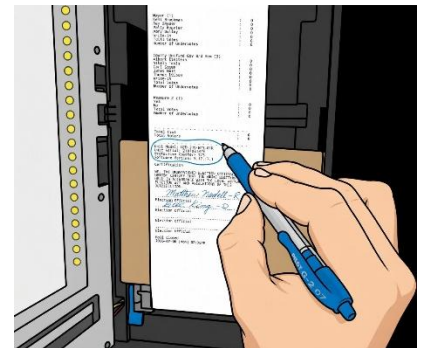
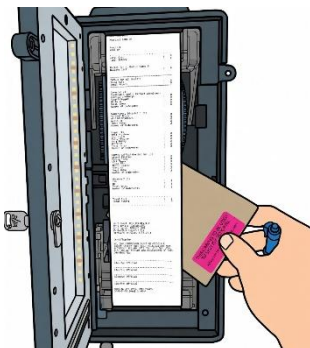
- 2.) On the Admin Menu, **tap CLOSE POLLS** then **tap YES** to **confirm**. Report #1 will automatically be printed at this time. Be sure to stay in cadence with the directions from the VLFM.
- 3.) When the printer has stopped printing, **open** the printer door and **insert** the backing card. **Sign** on the election official line and **circle** the serial number paragraph.



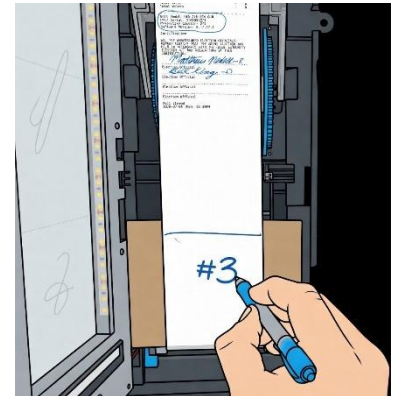
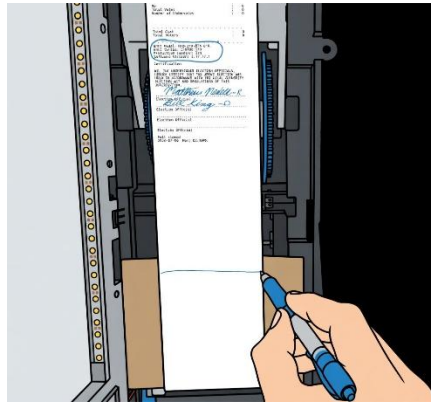
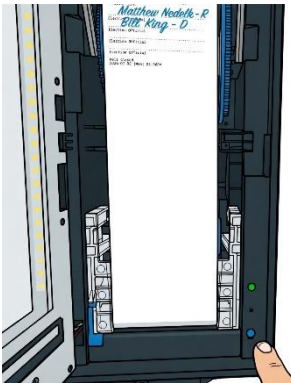
- 4.) **Press and hold** the blue paper advance button to provide enough room to tear the paper between reports. **Draw** a line across the paper. **Write** "#2" below the line on the paper. **Remove** the backing card.



- 5.) **Close** the printer housing, and **press PRINT ANOTHER REPORT** on the screen. The next report will automatically print.
- 6.) When the printer has stopped printing, **open** the printer door and **insert** the backing card. **Sign** on the election official line and **circle** the serial number paragraph.

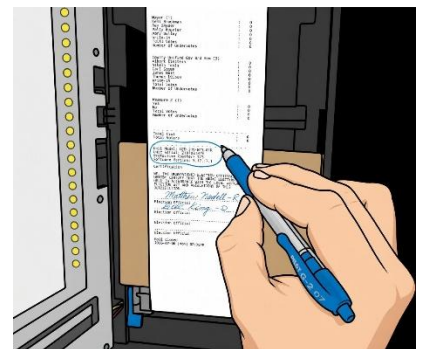
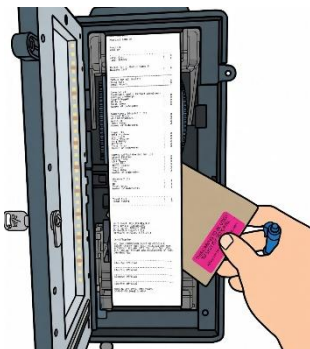


7.) **Press and hold** the blue paper advance button to provide enough room to tear the paper between reports. **Draw** a line across the paper. **Write** “#3” below the line on the paper. **Remove** the backing card.

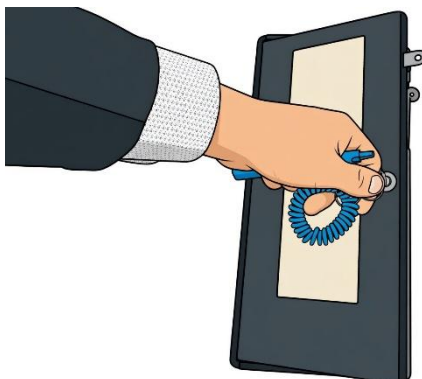


8.) **Close** the printer housing, and **press** **PRINT ANOTHER REPORT** on the screen. The next report will automatically print.

9.) When the printer has stopped printing, **open** the printer door and **insert** the backing card. **Sign** on the election official line and **circle** the serial number paragraph. **You have now finished the final report.**



10.) **Close** the printer housing and **press** **OK**. Once the printer has stopped printing, **press**  **POWER OFF**. **Wait** for the display to go blank, then **remove** the Poll Worker Card. Run all the reports prior to removing any reports from the ICX machine.



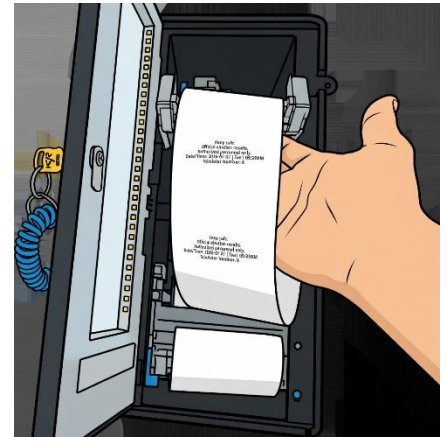
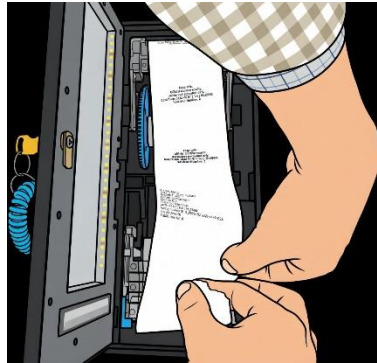
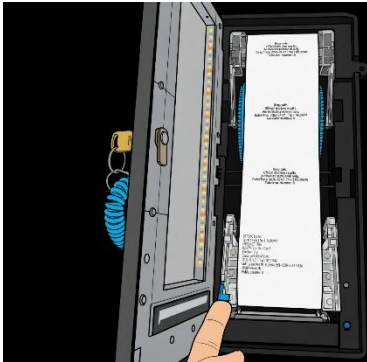
Removing the ICX Closing Report

Removing the Closing Reports:

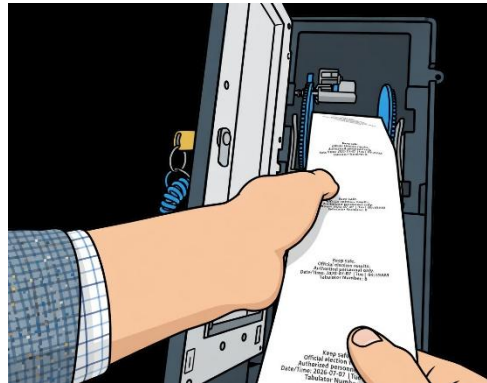
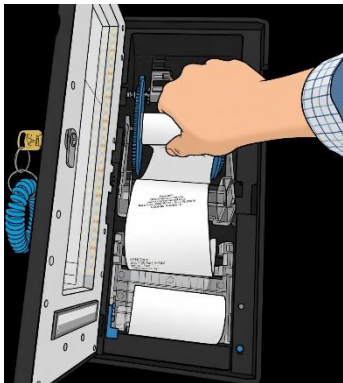
Removing the
ICX Closing
Report Video:



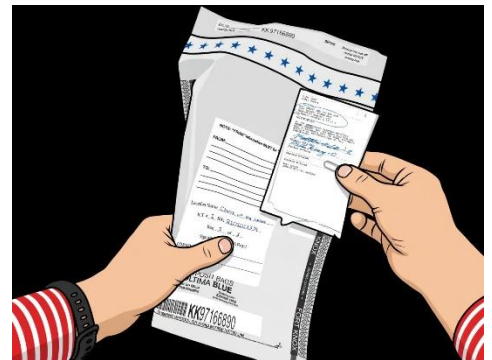
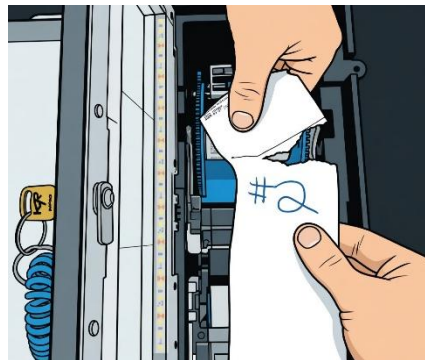
- 1.) **Open** the printer door and **lift** the small blue lever located in the bottom left. **Tear** below the last report. **Lower** the clear lever at the top down towards you.



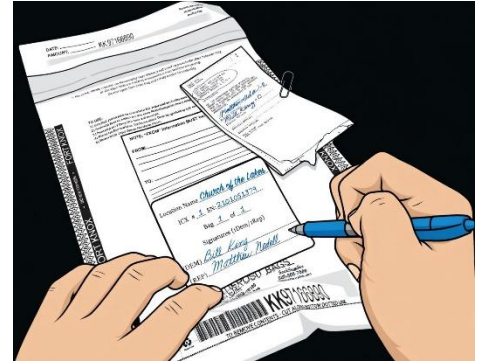
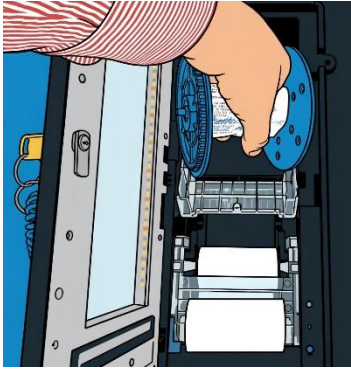
- 2.) **Loosen** the top blue spindle by gently **lifting upwards**, then **pull** the report paper towards you. **Tear** on the line above #3.



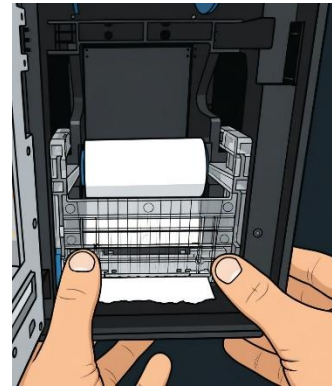
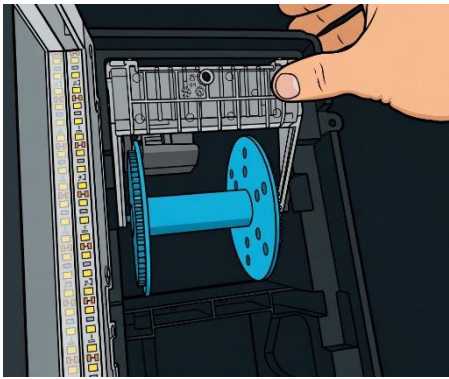
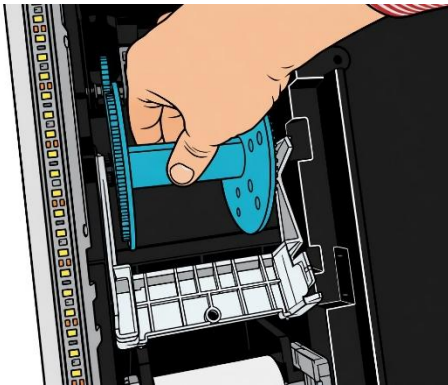
- 3.) **Hang** the **third report** on the **outside on the front door**. **Pull** out the report and **tear** on the line above #2. Take the **second report** and **fold** it **accordion style** and **affix** it to the **ICX evidence bag** with a paper clip.



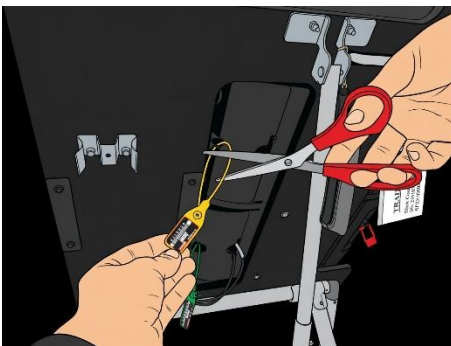
- 4.) **Remove** the top paper spool using a partner and **place** the **first report inside the ICX evidence bag**. Now **sign** the evidence bag as a bipartisan team and **verify** the bag has been fully completed. Once verified, seal the bag and place it into the **PURPLE TRANSFER BAG**.



- 5.) **Reassemble** the blue spindle and **insert** the **EMPTY** spool into the ICX machine. **Lift** the clear lever upwards. **Roll** the excess paper at the bottom of the ICX machine back in and **press** the bottom retainer back in. The VLFM will **verify** that all reports have been **removed** from the blue spool. Once verified, close and lock the ICX printer door.



- 6.) The **VLFM or VATM will be responsible for removing the ICX memory stick**. **Remove** the **YELLOW ZIP TIE LOCK** and **grab** the **BLUE TURTLE CASE** to help with the process.

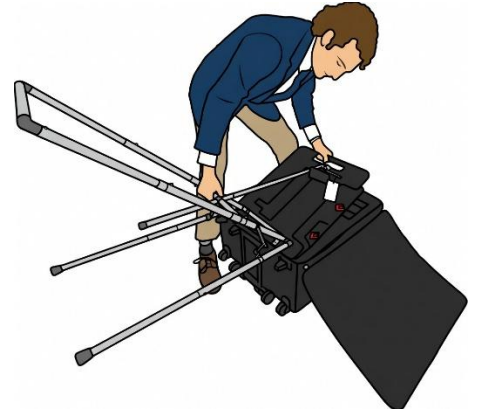
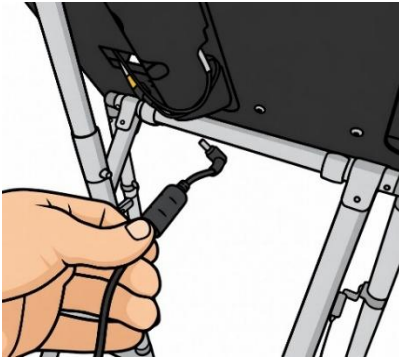


- 7.) **Load** the election materials and results into the VLMs car. **It is very important to get the VLM and Riderback on the road to deliver the election results back to the Board of Elections in a timely manner.**

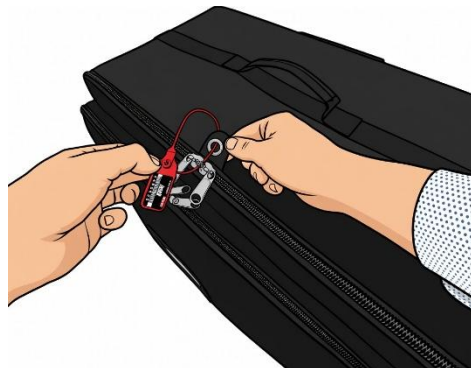
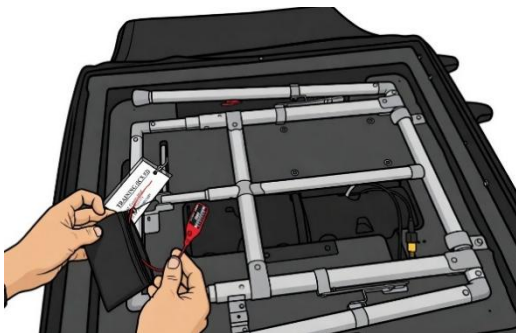
Putting Away the ICX Machines

Putting Away the ICX Machines:

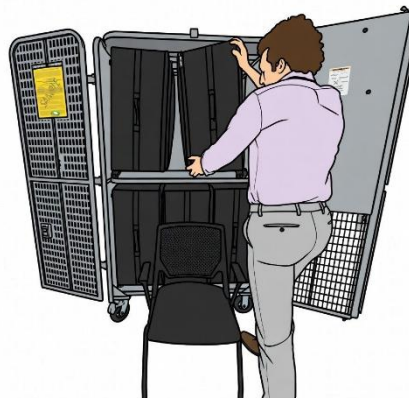
1.) **Put** the power cord into the ICX suitcase, then lower the ICX machines into the suitcases.



2.) **Remove** the **RED ZIP TIE LOCK** from the black pouch located on the back of the ICX machine. **Zip up and lock** the ICX suitcase with the **RED ZIP TIE LOCK**. **Return** the privacy shield back into the outermost pocket.



3.) **Load** the ICX suitcases in the correct cage. The suitcases must be placed in accordance with the diagram. Once the cages have been loaded correctly, close the door and lock the cage with the **BLUE ZIP TIE LOCK**.



Board of Elections Contacts

Board of Elections Contact Information for Cancellations or Questions Before Election Day

Reason	Contact Name	Phone Number	Email Address
Cancellations	Dave	330-451-7027	dfsheararrow@starkcountyohio.gov
Questions about Training	Matthew	330-451-7526	mjnedelk@starkcountyohio.gov
Voters with Questions	BOE Main Line	330-451-8683	boe@starkcountyohio.gov

Frequently Asked Questions:

When are paychecks mailed? 4 – 6 weeks after the election.

What is the call-off procedure if you cannot serve on Election Day? Call Dave or leave a voicemail to let him know. Be sure to provide your full name and the reason you are calling off.

How do we assign polling locations? We assign you to a polling location close to your home while ensuring a balance of Democrats and Republicans.

Interested in a Leadership position?

Scan below for more information.



Interested in becoming a Standby PEO?

Scan below for more information.



Interested in becoming a Traveler PEO?

Scan below for more information.



Interested in becoming a PEO Riderback?

Scan below for more information.

